

The Leadership Academy Call for Nominations and Applications

"The Leadership Academy promises numerous new and enriching cultural, social, and educational experiences that will enable participants to be more dynamic leaders within our institutions and beyond."

*-David Wilson, Chancellor
UW Colleges and UW-Extension*

The Leadership Academy vision

The Leadership Academy is a model leadership program whose graduates emerge with a multidimensional perspective and the competence needed to meet the challenges of a constantly changing environment, to think strategically, and to act collaboratively as they serve the educational needs of Wisconsin residents.

The program

Through a series of eight, three-day sessions over the course of two years, participants will experience a variety of learning activities related to major policy, management and leadership issues facing outreach and higher education in Wisconsin. Participants will be responsible for completing readings, assignments and other projects that demonstrate their leadership capabilities. Academy members will participate in leadership assessment and leadership skill-building activities, give presentations on major leadership theorists and choose to participate in a mentoring program.

Who can apply to participate?

The Leadership Academy is designed for faculty, academic staff, and classified staff working in UW-Extension and the UW Colleges, as well as those with extension appointments at other UW institutions and in Wisconsin counties.

Why participate?

- Experience a broader institutional perspective
- Establish new relationships with colleagues from all UW - Extension divisions and UW Colleges campuses
- Learn new skills to enhance your effectiveness in your current position
- Increase leadership competence

Session dates

- January 14 – 16, 2009
- April 22 – 24, 2009
- September 23 – 25, 2009
- November 4 – 6, 2009
- January 13 – 15, 2010
- April 21 – 23, 2010
- September 21 – 24, 2010
- November 3 – 5, 2010

Session topics

Leadership Philosophies

Defining Leadership

Leadership Challenges

Team Building

Understanding the UW System, UW-Extension and the UW Colleges

Valuing Differences

Power and Politics

Leadership in Public and Private Sectors

Leadership Credos, Personal Mission and Vision Statements

Higher Education Issues in Wisconsin

Contributions to the Wisconsin Idea

Personal Leadership Assessments

Topics and dates may be changed to best meet the learning needs of participants.

Leadership competencies

- A core set of values and vision
- Reflection and analysis
- Communication
- Establishing a positive climate
- Facilitation and collaboration
- Problem solving and risk taking
- Perseverance
- Creating a shared vision
- Empowering others
- Role modeling/mentoring
- Challenging the process
- Celebrating success

How to apply

Individuals may be nominated by any UW-Extension or UW Colleges colleague or UW campus official with outreach responsibilities. Individuals may also nominate themselves. The Selection Committee will consider all nominees equally, whether self-nominated or nominated by another.

Participants will be selected based on their leadership talents, skills, abilities, experiences and potential. In addition, participants will be selected to enhance the diversity of the class (division/college representation, statewide representation, gender and ethnicity).

Those selected to participate in The Leadership Academy will be asked to sign a letter of commitment that they will fully participate in the program.

Appropriate expenses related to participation in The Leadership Academy (travel, meals, lodging) will be covered by UW-Extension and UW Colleges.

Nominations must include:

- Name, title, institutional affiliation, address, phone and fax numbers, e-mail address.
- Describe a current or prior leadership role and two leadership abilities you demonstrated in that role. *(300 word limit)*

- Describe how you expect to benefit from The Leadership Academy; how you might contribute to the Leadership Academy throughout your participation; and how you might contribute to UW-Extension and/or the UW Colleges as a result of your participation in the program. *(300 word limit)*
- Identify an important leadership challenge you faced or are currently facing and describe the situation, including what actions you took, or are taking. Thirdly, indicate whether you would do anything differently, were you in a similar situation in the future. *(400 word limit)*
- Provide a letter of support from your immediate supervisor, district director, department chair or campus dean that acknowledges the time commitment of your involvement in The Leadership Academy (24 meeting days plus travel time over a two-year period). Other assignments are expected to be completed on the participant's personal time.

Your nomination must be received by June 30, 2008. Please compose the materials in Microsoft Word and submit them electronically to: sue.buck@uwex.uwc.edu

Announcement of Class II of The Leadership Academy will be made by August 31, 2008.

Questions?

Contact Sue Buck, Coordinator, The Leadership Academy, at sue.buck@uwex.uwc.edu or (715) 342-5314.