

September 7, 2016

Dear Colleagues,

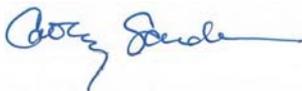
After much discussion within Cooperative Extension and throughout the state, I am writing to let you know that I have asked Karl Martin to serve as Interim Dean and Director for Cooperative Extension. Karl will assume this position on November 1<sup>st</sup>, and will hold it for up to three years, during which time we will complete a national search for the permanent Dean and Director. This time period will provide sufficient time for Karl to guide Cooperative Extension's full implementation of the changes that will result from the nEXT Generation reorganization.

Many of you know Karl as the Program Director of Community, Natural Resource and Economic Development (CNRED). Karl came to Cooperative Extension from the Wisconsin Department of Natural Resources, where he served for six years as the chief for the Wildlife and Forestry Research Section.

Rick Klemme will remain Dean and Director until November 1<sup>st</sup> and will work with Karl on the transition of various leadership responsibilities between now and then. The first transition is for Karl to step into the co-executive sponsor role with Provost Brower and Vice Chancellor Wildeck for the nEXT Generation reorganization process. Throughout the upcoming weeks, we will continue to share additional details regarding the leadership transition between Rick and Karl.

I would like to again recognize and thank Rick for his support during this critical transition. His dedication to Cooperative Extension is unmatched. I also want to acknowledge that a change in leadership of this magnitude may make some feel anxious, saddened, and even angry. At the same time, the education and programming we provide to our communities is more important than ever, particularly as state demographics rapidly change—within a stubborn economy—resulting in a shrinking state GPR investment. It is up to all of us to show the people we serve that we remain focused on this important work, which is so critical to the future of Wisconsin.

Please join me in welcoming Karl to his new role. And, as always, thank you for working so diligently and productively on behalf of Cooperative Extension, UW-Extension, and the State of Wisconsin.



Cathy Sandeen  
Chancellor